TROOP 586 CODE OF CONDUCT

- 1. All Scouts and Scouters of Troop 586 are expected to exhibit Scout Spirit, defined as the daily living of the Scout Oath and Scout Law, while also treating others with respect and courtesy.
- 2. At any and all Troop, District, and/or Council events, Class A shirts are a requirement, unless otherwise stated by the Senior Patrol Leader or the Scoutmaster/Assistant Scoutmaster.
- 3. Electronics are not permitted during scout activities. They are permitted during night/tent time only unless modified at the discretion of the SPL/SM. Each scout is responsible for his/her own property.
- 4. Hazing has and will have no place in Scouting or with Troop 586. This includes initiations, name calling, messing with hats, etc., etc.
- 5. If at any point in time during a meeting a Scout or Scouter has something they wish to say to the group, they should raise their hand and await recognition by the Senior Patrol Leader, the Scoutmaster, or any other presentation leader.
- 6. Scouts should follow all reasonable directions from any adult or junior leader in charge. Failure to comply is seen as disrespectful and disobedient, and will not under any circumstance be tolerated.
- 7. When the Scout Sign goes up, everyone remains quiet with their hands showing the Scout Sign as well.
- 8. Fighting and arguing, whether physical, verbal, etc. is not allowed and will not be tolerated.
- 9. The intentional destruction of personal, troop, or public property is forbidden. The scout will be financially responsible for any and all replacement/repair.
- 10. The "buddy system" will be used at all times to help provide safety for all scouts.
- 11. Swearing, offensive language, or use of unfit language will not be tolerated.
- 12. At campouts, quiet time will be enforced and respected. Please be considerate of your neighbors.
- 13. No Scout may carry or use a knife, until the scout has had the proper training and is in possession of a valid Tote 'N Chip card.
- 14. Fire safety rules will be enforced at all times. Fires will be placed only in designated locations and regulated only by those who have received the proper training i.e. the Fireman Chit. Only battery operated lanterns or flashlights are permitted inside tents.
- 15. The possession of lasers of any type, and possession or detonation of fireworks is prohibited. Possession or use of such materials will result in a Troop suspension, with a possible recommendation to the Troop Committee for expulsion.
- 16. No individual in the Troop shall make threats and/or threatening statements towards any other member of the Troop. Failure to comply will result in a Troop suspension, with a possible recommendation to the Troop Committee for expulsion.
- 17. The purchase, possession, consumption, or redistribution of alcoholic beverages, illegal drugs, vaping, or any tobacco products by Scouts or Scouters is strictly prohibited. Anyone found in violation of this rule will be immediately sent home and the scout's parents will be notified, as well as a suspension from the Troop, with a possible recommendation to the Troop Committee for expulsion.
- 18. The Scoutmaster, along with counsel from the Assistant Scoutmaster(s) and the Junior Leaders, reserves the right to determine other forms of unacceptable behavior as they occur.

DISCIPLINE POLICY

It is the responsibility of the Scoutmaster and the Junior Leadership to supervise the discipline of a Scout found in violation of the above-mentioned Code of Conduct. It should be brought to the attention of the Junior Leadership, and/or Adult Leadership when a violation or any unacceptable behavior is reported. Any disciplinary action should be clearly established and communicated to Scouts, parents, and the leaders as they have a right to know the consequences for breaking the rules.

When a scout is found by another Scout or Scouter to be in violation of the Code of Conduct, or a problem arises among the Scouts, it should first be brought to the Junior Leadership. The Scout should notify the SPL/ASPL of the problem and it will be taken care of. If the SPL cannot resolve the conflict or the infraction is severe, the SPL should immediately consult the Scoutmaster, along with the Scout in question.

Disciplinary Action

If and when discipline problems may occur that need more than a reminder from the Scout's peers or supervising adults, one or more of the following steps may be taken:

1st Offense:

<u>Verbal Warning</u> – The first course of action is to have the Junior Leadership resolve the conflict. The SPL/ASPL/PL asks the Scout in question to discontinue the inappropriate behavior. They make sure the Scout knows the nature of the offense and seeks ways to correct the issues resulting. The Junior Leadership will communicate to the Adult Leadership that "Timmy Tenderfoot" or "Eddie Eagle" has been verbally warned.

2nd Offense:

<u>Time Out:</u> This can take the form of being set aside from a Troop meeting, sitting in a tent on a campout, or sitting away from the Troop/Patrol in general. Time Outs should be given in five minute intervals and added onto if negative behavior continues. The Junior Leadership, once again, will notify the SM of any disciplinary action in this manner, especially a time out in excess of 10 minutes. A Time Out counts only as time spent quietly where the scout has been asked.

<u>**3**rd Offense:</u> The Adult Leadership should be immediately notified upon the 3^{rd} Offense, and any offenses following:

- <u>Essays:</u> The Adult Leaders may require a Scout to write an essay about their behavior in some fashion.
- <u>Apology Letter:</u> The Scout may be assigned to write a letter of Apology when deemed appropriate by the SM and the SPL. The letter must be given to the SPL for review at the next PLC Meeting or the Committee Chair at the next Committee meeting.

4th Offense:

<u>Probation:</u> A Period of time may be given to the Scout to continue with Troop activities and prove that an issue was isolated. During this period, "Scout Spirit" must be demonstrated. If not, then the next course of action will be Troop Suspension.

5th Offense:

<u>Suspension from Troop:</u> Any and all suspensions will be voted on by the Troop Committee, as well as tenure of suspension. Depending on the severity of action and/or Scoutmaster Recommendation, the Committee may also receive a recommendation for expulsion.

Expulsion: The Scout will not be permitted back to the troop permanently.

ADDITIONAL CONSEQUENCES

Consequences of not following BSA and Troop 586 rules will be the Scoutmaster, and/or Junior Leadership applying one or more of the following:

- 1. Conference with Scout and/or parents
- 2. One-to-One sincere apology with Scoutmaster present.
- 3. Withhold rank advancement due to failure of "demonstrates Scout Spirit" requirement.
- 4. Removal from position or office. Potential ineligibility for election or appointment to leadership post.
- 5. Review by Disciplinary Review Board. Called for by SM/ASM/CC
 - a. Consists of Troop Committee.
 - b. Has the option of Probation, Suspension, or Expulsion.

Troop 586 Code of Conduct

I have read and agree to follow the Troop 586 Code of Conduct and Discipline Policy. I understand that I may be subjected to the actions outlined in the Discipline Policy if I fail to comply.

Scout

Date

Parent

Date